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eNL Brochure



www.enllegal.co.uk

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Clients - Permanent Recruitment

Enjoy the support of a leading legal recruitment consultancy, immediately connecting you to talented lawyers across the UK.

Maintaining a comprehensive network of high calibre qualified lawyers and fee-earners, eNL can source successful top lawyers to help take your organisation forward, offering you the time, expertise and contacts to find the right person.

Our professional team of consultants and law graduates have a depth of expertise within the legal sector and offer a personal approach to build trust and confidence ensuring confidentiality remains high priority throughout the recruitment process.

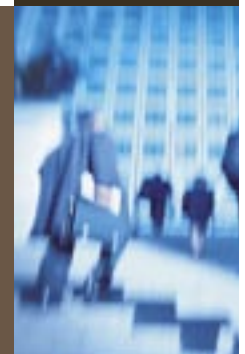
Sourcing individuals with expertise in private practice, in-house and the public sector, ranging from newly qualified solicitors to partner level, legal executives and experienced paralegals, we provide flexible solutions to law firms and legal departments.

Above all, eNL recognise that recruitment requires innovative solutions. We discuss each individual situation in depth, suggest the most appropriate route to take and then implement it, drawing on a wide range of available methods and resources.

Clients - Locum Recruitment

If you are looking to hire a temporary or contract employee, eNL's Locum Division can provide qualified lawyers across the UK for holiday and sickness cover, maternity leave, special projects, extra assistance in a busy team or interim cover during your search for a suitable permanent candidate. We can provide individuals with expertise in private practice, in-house and the public sector, ranging from qualified solicitors, legal executives and experienced paralegals.

Our professional team of consultants and law graduates have a depth of expertise within the legal sector





Attracting Candidates

Whilst referral remains our main source of new candidates, we also attract lawyers through a variety of methods including:

- Advertising in specialist press
- Advertising on legal websites
- Career open days
- Database search
- Strategic networking

Professional Services

Permanent Recruitment

eNL can design a specific targeted recruitment programme for each client need using one of the following options:

Retained Search

A consultant or team is dedicated to completing a critical search assignment.

Contingency Search

Used to fulfil many standard individual on-going vacancies.

Advertised Search & Selection

Targeted advertising combined with pro-active search.

Interim/Temporary Recruitment

To help clients fill positions at all levels on a temporary or contract basis. This alternative to permanent placement can be used for short or long term assignments, emergency situations, sickness and maternity cover or whilst finding a permanent new hire.



Advertising your vacancy

Client Instructed Advertising

eNL would be pleased to undertake advertising assignments, advising on the most appropriate media for your campaign.

There are many advantages to print advertising either independently or run simultaneously along side a web-based campaign. This brings the vacancy to the attention of a large number of potential and available candidates, creates brand awareness for the firm and its relevant departments and consequential profile raising benefits.

Here at eNL we have excellent working relationships with several of the largest and most prestigious legal publications. We benefit from substantial discounted rates and preferential positioning and can pass these considerable benefits on to our clients.

Client paid advertising is an opportunity to re-emphasise the firms brand and will also prove effective as a positive marketing exercise. This will be supported by a guaranteed refund of up to £1,000 towards the cost of the advertisement should a candidate undertake a position through eNL.

Specialist Websites

eNL believes that online advertising is crucial to all recruitment campaigns. Extremely cost effective, online advertising hits a large targeted audience and is accessible by relevant candidates worldwide. An immediate and time efficient way to advertise your current positions.

eNL can offer on-line advertising on many legal websites, including (but not restricted to) thelawyer.com, totallylegal.com, legalprospects.co.uk and enllegal.co.uk.

If you are a client wishing to register a vacancy or a candidate wanting to discuss your future career aspirations, please call one of our legal consultants on 0871 871 4224

Further information can be found on our website at www.enllegal.co.uk

All information provided to eNL by both client and candidate is done so on the understanding of strictest confidence.

eNL consultants are always on hand to discuss your career in complete confidence and advise on the best course of action to achieve your goals

Candidates - Permanent Recruitment

At eNL we are mindful of the importance of a lawyer's career and recognise the determination it takes to succeed in the legal profession.

Once we have completed a full and in-depth registration and interview process, we will search our current positions and discuss any relevant vacancies with you, whether your field of expertise is private practice, in-house or public sector.

eNL consultants are always on hand to discuss your career in complete confidence and advise on the best course of action to achieve your goals.

eNL will help you maximise your potential when marketing yourself to a prospective new employer, briefing you thoroughly before an interview and communicating feedback in a timely manner.

Regardless of your level of seniority, if you are an experienced fee-earner seeking a fresh challenge or have a general enquiry we would be very interested to hear from you.

Candidates - Locum Placements

If you are looking to work as a locum lawyer, eNL's Locum Division specialises in placing lawyers in a variety of roles.

With expert knowledge and an established network of client relationships in the legal recruitment market, eNL can offer short or long term placements on a national basis, across a variety of practice areas and disciplines, for all level of fee-earners.

Our professional team of locum consultants can discuss vacancies with you, whether your field of expertise is private practice, in-house or public sector.